STATON ELEMENTARY SCHOOL

School Organizational Team Minutes

September 19, 2018 3:30pm

The Staton Elementary School Organizational Team meeting was called to order at 3:39 pm on September 19, 2018. The meeting was held in the GATE classroom.

**Members present:**

* Teri Mann, GATE Teacher -Chair
* Kristy Froehlich, Parent
* Kristina Havill, Parent
* Leigh-Anne Mateyka, Parent-Secretary
* Robert Hollowood, Science Teacher- Vice Chair
* Lindsay Tomlinson, Principal
* Julie Hosea, Office Manager
* Rachel Solem, Assistant Principal
* Arrenwa “Winnie” Wilson, Parent
* Carrie Kern, Kindergarten Teacher
* Gina Retke, Parent

**Members Absent:**

**The minutes from the meeting dated August 22,2018 were presented and approved as presented.**

3.0 New Agenda Item

* 3.1 Finalize the Budget
  + Staton was given $82,000 from CCSD. This is enough to cover a teacher. The adjusted cost of a teacher to a school is now $79,000.
  + The headcount numbers were reviewed and show that we over the 20:1 ratio in first grade.
  + After reviewing options with the Staton staff, there were two budget options presented to SOT.
  + The first option discussed was to hire another first-grade teacher the budgeted cost of $79,000 and moved students from current classes to build a new class.
    - Pros: small class sizes in 1st grade. 20-21 per class vs 23-26 per class.
    - Cons: We would have to hire from surplus, so we would not get to choose the teacher. Teachers and students have gotten used to their class and routine. Moving students can be disruptive to the students. We can’t hire the teacher until October and we can hire the CTT’s now.
  + The second option is to hire two CTT’s to assist the 1 grade classes. ALM would not have the assistance of the CTT’s. Each CTT can work 650 hours per year. They would work 9:30-1:30 and would be done for the day when the students go to specials and their teacher is in prep. This would give the teachers only 50 minutes per day without the CTT.
  + We may move 1-2 kids to the ALM class to further reduce the headcount in the regular 1st grade classes.
  + If we hire the CTT’s this year instead of a teacher, we can save the balance of the $82,000.
  + If we hire the 2 CTT’s instead of the surplus teacher, we will have $193,176 in our Public Education Fund.
  + The CTT’s would be in the great room for 1st grade.
  + Public Comment: Jessica Shoenrock( 1st grade teacher) expressed her frustration that we have this issue in 1st grade every year and now we have the funding but are faced with the dilemma of having to hire from surplus or hire CTT’s. This decision is tough because neither option is the best option. Jessica noted that when we receive our updated budget in the Spring that we remember first grade and make hiring the right teacher a priority. Yari Kartzmark (parent) stated that if everyone is torn on which decision is best, we should wait until we can hire and get a good teacher who will be the best fit long term. Amanda Galindo (parent) mentioned that she is a former teacher and feels that if our 1st grade teachers aren’t adamant that we hire a new teacher then we should not hurry to do so.
  + **VOTE: Kristy Froehlich made a motion to vote for Option 1, hire 2 CTT’s to assist 1st grade. Gina Retke seconded. All in favor, motion passes.**
* 3.2 SBAC Results
  + This year CCSD is focusing on student growth. There are two areas that we fell short: Student growth 19/35 pts and Closing Opportunity Gaps 8/20 pts. We are proficient and received 25/25 for Academic Achievement. Because we are proficient, it is more difficult to achieve growth.
  + 3rd grade proficiency was up 14% and Staton was in the top 20 schools is Science achievement!
  + Opportunity Gaps address non-proficient students. We have under 19 kids in this category. We are trying to move kids from a 1-2 on the SBAC to a 3-4. Some of these students are in Special Education. As a comparison, other schools have 120 kids non-proficient.
  + Teri Mann noted that when Clark County is rated there are 26 factors that are looked at. Half of those criteria are contingent on parent involvement, yet CCSD, schools and teachers bear the brunt of the responsibility.
  + Along with Staton, 20 schools lost their 5-star rating due to the emphasis being put on growth and growing non-proficient students.
  + What can we do to improve growth?
    - Our ALM program
    - Rigorous curriculum
    - Incentive plans
    - STEAM implemented across grade levels
    - Working on becoming a STEM school next year
    - Looking at sub groups of students to push and pushing all kids in their achievement.
* The possibility of emailing the Staton community to explain the SBAC scores, our ranking and what we need to work on was discussed. The next SOT may be an opportunity to go over the results.
* 4.0 School Performance Plan- next meeting
* Next meeting 10/3/2018 at 3:30pm room 65

The meeting was adjourned at 4:30pm